

CE Committee Meeting

Date: Monday December 7, 2020

Time: 1 p.m. to 2:30 p.m., Room: Zoom

Person/Time	What?	Notes/ Action Items
	1. Welcome and Norms a. Review Norms	<ul style="list-style-type: none"> • Start and end on time • Be present in the moment • Treat each other with respect even when you disagree • Ensure the meetings are productive • All needs are important
	2. Approval of Minutes – Sept 21, 2020	<p>Motion to Approve: Manny Kang Seconded: Nancy Cheung Abstentions: Alice Hale, Patrick Mwamba, Christina Read Opposed: None Corrections: None Minutes Approved December 7, 2020.</p>
	3. Let's Peek into: Dental (Nancy Cheung) 4. Let's Peek into: Early Childhood Education (Hilal Ozdemir) 5. 2019-20 Year End CE Funding Surveys a. Personnel b. Projects c. Deans d. Spreadsheet	<ul style="list-style-type: none"> • Let's Peek Into Dental- with Nancy Cheung (see attached Powerpoint) • Let's Peek Into ECD- with Hilal Ozdemir (see attached Powerpoint) <p>Anyone else who would like to do "A Peek Into" your CE department, please contact Kathleen and she will schedule your presentation for an upcoming meeting.</p> <ul style="list-style-type: none"> • Connie Telles reviewed the 2019-20 Year End CE Funding Surveys with the committee. • The surveys were combined into a spreadsheet, and reviewed. • Questions regarding the surveys? • Some programs (like Technical Theater) have limited data in the surveys because they are new programs. • If the project leads have not spent all of their funds, they are surveyed to find out if there will be any remaining funds.

	<p>6. Equity Literacy in Career Education Workshop- Occupational Diversity- December 10th 12:00-1:30pm</p> <p>7. Upcoming Activities in the Spring Semester</p> <p>a. Regional Projects available- January</p> <p>b. Core Indicator Training- March</p> <p>c. CE Funding Applications – March</p> <p>d. Advisory Committee Completed- By April 15th</p> <p>e. Perkins Applications- June</p> <p>8. Next Meeting : February 1, 2021</p>	<ul style="list-style-type: none"> • Spending down the funds in time is a regional problem because they send Chabot the money so late. • There was a larger meeting where they were talking about taking our funds but we were able to keep them. • Arts, Media & Communication were able to join a regional project that they found in NOVA (as approved by senior leadership). • Year 3 of regional funds are being closed out, Chabot has just received year 4, to be spent by Dec. 2021. We will have 6 months to spend year 5 because the state chancellor’s office has sped up the spending timeline. • Dr. Lima discussed the process again for joining regional projects. • The regional funds will be discussed with the group as they become available. • Information Only • Information Only
	<p>Attendees:</p>	<p>Kathleen Stanley, Claire Bailey, Nancy Cheung, Jamal Cooks, Kristin Lima, Connie Telles, Victoria Ugaki, Susan Williams, Kevin Kramer, Morgan Butler, Alice Hale, Manny Kang, Bobby Nakamoto, Gabriel Chaparro, Aaron Deetz, Emily Chan, Heather Hernandez, Christina Read, Na Liu, Safiyyah Forbes, Hilal Ozdemir, Patrick Mwamba, Abby Patton, Deonne Kunkel Wu, Stacy Thompson, Simon Abramowitsch, Matt Kritscher, Nathaniel Rice, Heather Oshiro, Christopher March</p>

Upcoming Meetings: February 1, 2021

Mission Statement

Chabot College is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students’ strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.

*Pending BOT approval with EMP



CHABOT COLLEGE
DENTAL HYGIENE

1.

STUDENTS

STUDENTS

- ▷ Applications for Fall 2020 → 163
- ▷ 20 students per cohort
- ▷ Total 40 students
- ▷ 100% Pass rate
 - National Board
 - Clinical Board



Student Data – Fall 2020

	% Females	% Males
First Year Cohort	80	20
Second Year Cohort	85	15

Fall 2019

Number of students with DH Major	264
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Chabot College Office of
Institutional Research

STUDENTS



STUDENTS



2.

COLLEGE IMPACT

The Last 4 Years...

Equipment

- ▷ Dental chairs
- ▷ Sterilizers
- ▷ X-Rays

DENTAL CHAIRS



DENTAL CHAIRS



STERILIZATION



RADIOLOGY



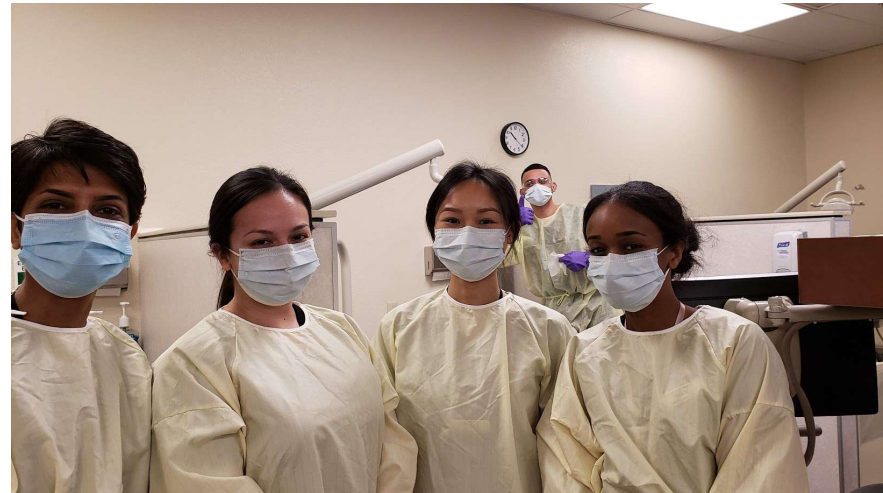
3.

ACHIEVEMENTS

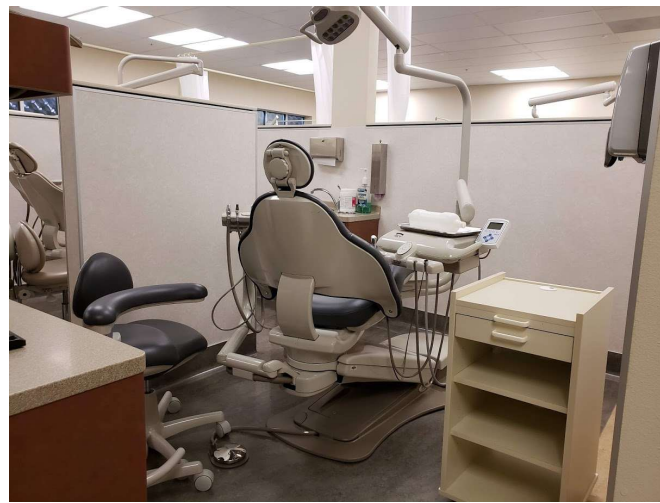
LAST 4 YEARS

ACHIEVEMENTS

- ▷ Certificate of Achievement
- ▷ AS Degree
- ▷ High wage
- ▷ Hosted clinical board exams – 4 years
- ▷ Laser Certification



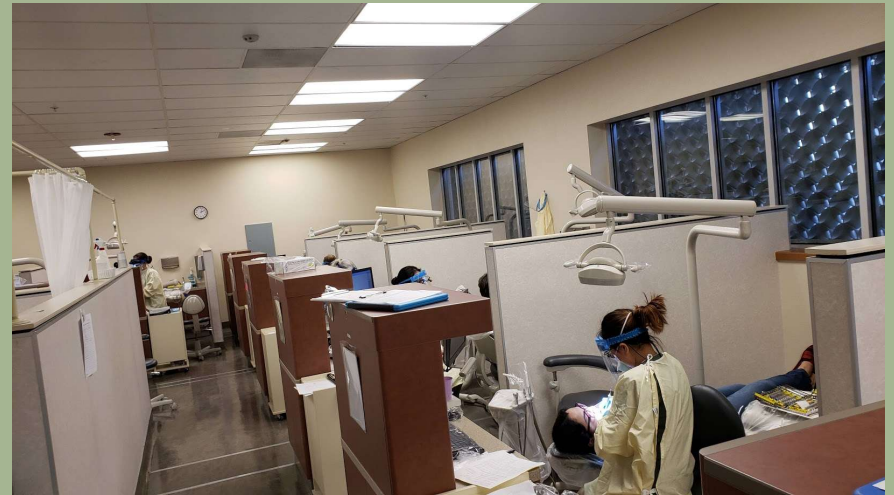
Laser Certification



ACHIEVEMENTS

- ▷ Certificate of Achievement – Dental Radiation Safety
- ▷ COVID
 - Employment opportunities
 - Clinic – Revenue source (\$7,351/month)





5. FUTURE GOALS/CURRENT PROJECT

Projects

Current

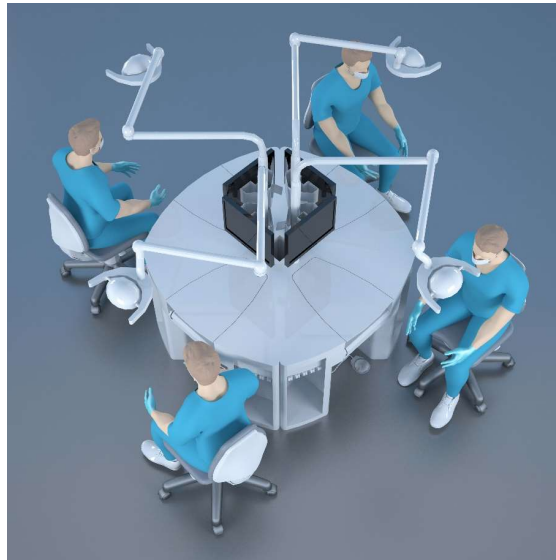
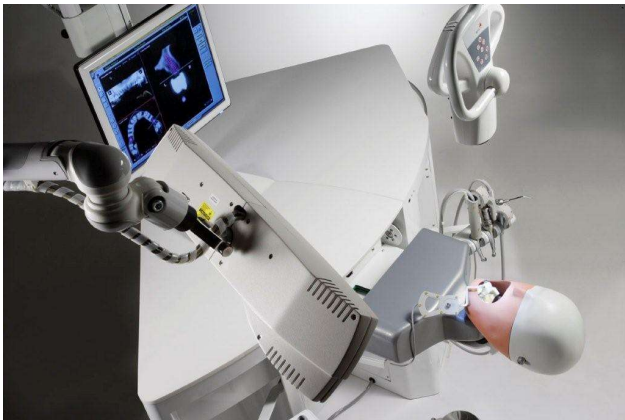
Instructional support -
student success

Update antiquated x-ray
machines

Future

Update technology and
instructional equipment to
meet industry standards

Future Project – Sim Lab



6.

CHABOT COMMUNITY SUPPORT



Mission: “Chabot College is a public comprehensive community college that prepares students to succeed in their education, progress in the workplace, and engage in the civic and cultural life of the community. Our students contribute to the intellectual, cultural, physical, and economic vitality of the region.

The college responds to the educational and workforce development needs of our regional population and economy. As a leader in higher education, we promote excellence and equity in our academic and student support services. We are dedicated to student learning inside and outside the classroom to support students’ achievement of their educational goals.”

Career Paths

Private Practice

- Clinical practice
- Private practice
- Federally qualified Health Clinics

Educator

- Public Health
- Dental Hygiene Program faculty
- Research

Dentist

- Practice owner
- Associate
- Faculty
- Research



\$108,518.00

State of California, Employment Development
Department. Occupational Employment
Statistics (OES). July 7, 2020.



\$ 108,518 annual salary



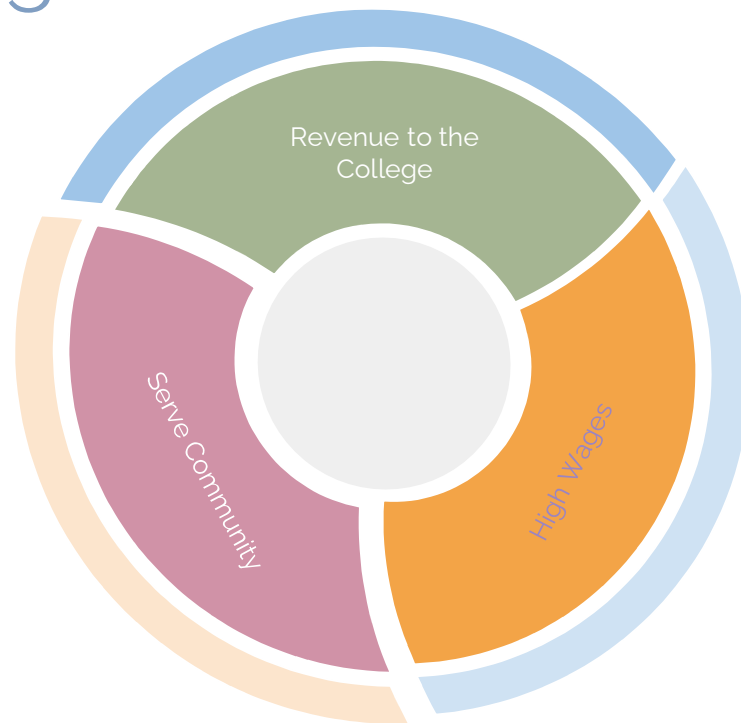
\$ 52.18 hourly wage



100%

Source: <https://data.edd.ca.gov/Wages/Occupational-Employment-Statistics-OES-/pwxn-y2g5>

Dental Hygiene



Thank You



Peek Into Series for CE-Early Childhood Development Program

Hilal H. Ozdemir
December 7, 2020

CHABOT COLLEGE ECD PROGRAM VISION STATEMENT:



Provide outstanding instruction and meaningful learning opportunities that are relevant to students' lives, including student teaching experiences in our model EC Lab School. Our coursework and practical experiences are intended to prepare, inspire, and build students' self-confidence so in return they positively impact the lives of children and families, educational environments, and the greater community.

We educate a diverse community of students and our coursework reflects the needs of children, families and our ECD students. In our coursework and Lab School experiences we emphasize developmentally appropriate practice, cultural competence, professionalism and ethical behavior.



UNDER THE ECD PROGRAM UMBRELLA

DEGREES

- Early Childhood Education-AS-T
- Early Childhood Development-AA
- Early Childhood Intervention-AA
- Elementary Teacher Education-AA-T

CERTIFICATES

- Early Childhood Administration-CA
- Early Childhood Curriculum Specialist/Transitional Kindergarten-CA
- Early Childhood Development (Associate Teacher)-CA
- Early Childhood Development (Basic Teacher)-CA
- Early Childhood Intervention Assistant-CA
- Family Child Care Entrepreneurship-CA
- Infant/Toddler Specialist-CA





The mission of the Chabot College Early Childhood Lab School:

To positively impact the field of ECD by providing and supporting quality education and care while modeling professionalism **for students, children, and the community.**

EC Lab School

Some programs need a specific setting/ classroom/lab for teaching specific skills; for example:

- Anthropology lab
- Biology lab
- Chemistry lab
- Automotive tech lab
- Dental Hygiene lab
- Nursing lab
- EC lab

Chabot EC Lab School is the only lab on campus that brings in several thousand dollars through several grants/funding sources.

Each year ~ \$800,000 & through lab use (observation students, dental hygiene, & nursing students, etc) the lab accumulates ~ \$200,000 worth of FTE

Each academic year, over 200 ECD program students complete their fieldwork experience while in the Chabot EC Lab School.



A FEW HIGHLIGHTS



- EC Lab School
- Saturday Lab School
- Spanish Cohort-celebrating 20 years
- Spanish Cohort Continuation
- Career fair, workshops, Social Science Open House, ECD Welcome Orientation event
- Brown paper bag dinner with professionals from the field
- Not only training future teachers but providing safe/quality care & education for Chabot College Students' children
- ECD AA is accredited by the field's biggest organization - The National Association for the Education of Young Children (NAEYC)
- The ECD Program continues to be a leader in the statewide curriculum alignment project (CAP)
- Seven stackable certificates

FOLLOWING ARE SOME CAREER CHOICES:

• Early Childhood/Preschool Setting

- Teacher
- Master Teacher
- Site Supervisor
- Program Director of a multi-site agency
- Education coordinator
- Owner of a Family Child Care site

Social and Community Services

- Child and Family Public Policy Specialist
- Resource and Referral Counselor
- Social and Child Welfare Case Worker

Elementary School Settings






- Instructional assistant
- Paraprofessional educator
- Transitional Kindergarten teacher
- K-3 Teacher
- Special Education Teacher

Let our students speak for themselves:



https://www.youtube.com/watch?v=EeofQ_EWUVk&feature=youtu.be

Top companies for Preschool Teachers in San Francisco Bay Area, CA

	Wu Yee Children's Services 3.0 ★★★★★ 16 reviews 8 salaries reported	\$25.07 per hour
	Challenger School Foundation 3.8 ★★★★★ 50 reviews 29 salaries reported	\$22.00 per hour
	Bright Horizons 3.2 ★★★★★ 62 reviews 93 salaries reported	\$20.95 per hour
	FACES SF - Family And Child Empowerment Services 3.6 ★★★★★ 8 reviews 7 salaries reported	\$19.91 per hour
	SJB Child Development Centers 3.0 ★★★★★ 9 reviews 32 salaries reported	\$19.44 per hour

Average Base Pay

\$51,135 /yr

28% above national average

Additional Cash Compensation ?

Average **\$1,873**

Range **\$432 - \$7,568**



How much does a Lead Teacher make CA?

The average salary for a Lead Teacher Francisco, CA. Salaries estimates are I submitted anonymously to Glassdoor employees in San Francisco, CA. Less






Preschool Teacher

Temple Sinai Preschool
Oakland, CA 94609 (Pill Hill area)

\$20 - \$23 per hour

- Be observant and incorporate emergent interests of the children.
- Promote children’s growth, development, and learning using effective teaching strategies and...

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Labor Market Information Report

Prepared by the San Francisco Bay Center of Excellence
for Labor Market Research - October 2020

Occupational Demand

Table 1. Employment Outlook for Child Development Program Director Occupations in Bay Region

Occupation	2017 Jobs	2022 Jobs	5-Yr Change	5-Yr % Change	5-Yr Openings	Annual Openings	10% Hourly Wage	Median Hourly Wage
Education Administrators, Preschool and Childcare Center/Program	3,137	3,365	228	7%	1,439	288	\$18.11	\$24.40
Preschool Teachers, Except Special Education	17,880	19,377	1,498	8%	10,440	2,088	\$12.71	\$17.44
Total	21,017	22,743	1,726	8%	11,879	2,376	\$13.51	\$18.48

Table 2. Employment Outlook for Child Development Program Director Occupations in East Bay Sub-Region

Occupation	2017 Jobs	2022 Jobs	5-Yr Change	5-Yr % Change	5-Yr Openings	Annual Openings	10% Hourly Wage	Median Hourly Wage
Education Administrators, Preschool and Childcare Center/Program	1,050	1,128	78	7%	483	97	\$17.92	\$23.78
Preschool Teachers, Except Special Education	5,770	6,290	520	9%	3,412	682	\$13.15	\$17.16
TOTAL	6,820	7,418	598	9%	3,895	779	\$13.88	\$18.18



ECD IS A STUDENT FOCUSED PROGRAM

Our commitment and model has supported students to earn the highest cumulative number of certificates of any program at Chabot over the past ten years.

Chabot College
 Number of Certificates Awarded in Academic Years 10-11 to 19-20
 (C / CA / CAA / CC / PC Combined)

Chabot College										
Certificates (C/CA/CAA/CC/PC)										
2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Total

Child Care Provider/Asst	ECD (Associate Teacher)	128	68	59	79	137	39	132	100	79	64	885
	ECD: Basic Teacher Certificate	22	15	23	12	24	16	17	14	17	28	188
	Infant/Toddler Specialist										7	7

http://www.chabotcollege.edu/ir/studentsuccess/certificatesbymajoremphasis_10-11to19-20.pdf

THE ECD PROGRAM SUPPORTS STUDENTS' SUCCESS IN NUMEROUS WAYS.

- Learning communities for working professionals and ELL Students
- ECD tutoring
- Book Loan
- Career Advising
- ECD Study Hall
- ECD Professional Development Plan
- Saturday Lab
- Major Support project (targets ECD 50, 56, & 62 students)
- ECD permit application process guidance
- ECD Welcome Orientation Events



We have not achieved this alone.

If it weren't for our carefully cultivated partnerships including:

- Perkins & Strong Work Force Funds
- First Five California
- Hayward Promise Neighborhood
- Cape/Head Start and State Preschool
- California Mentor Program
- Hayward Unified School District
- Cal State East Bay
- Alameda County Office of Education (ACOE)